

# ROSE M. HANDON

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## Summary Profile

- Seasoned senior level licensed child welfare administrator with over 31 years of broad experiences and demonstrated competencies in the areas of policy design and implementation; board or commission governance; administrative and statutory rule-making processes; peer grant reviews; technical assistance and training consultation; human capital investor; quality assurance record peer reviews; completion of performance based annual reports for state and federal partners;
- Highly resourceful, results-oriented, and self-motivated with a demonstrated aptitude for building networks across local, state, federal agencies, including collaboration with profit, non-profit, academia, and other community based agencies;
- Field instructor for Title IV-B social work undergraduate and graduate interns for over 20 years;
- Have facilitated the development of teams, groups, and others while formulating effective strategies on complex matters;
- Motivational speaker and event strategist for varied groups including faith based organizations;
- Completed over 1000 hours of job-related training, including divorce mediation and assistance with the Supreme Court of Ohio on domestic violence issues affecting families and children;
- Certified executive coach, mentor and business consultant: Genesis International Consulting Firm, Washington, DC.;
- Authored articles and presented on various child welfare and faith based topics at national and local workshops /conferences;
- Advisory consultant for: Midwest Child Welfare Implementation Center;
- Currently serves as a Grant Peer Reviewer / Consultant for U.S. Dept. of Health and Human Services: Administration for Children; U.S. Department of Health and Human Services: Office of Community Services; U.S. Office for Juvenile Justice and Delinquency Prevention; U.S. Department of Justice: Office for Victims of Crime; and Consultant / Trainer for the National Child Welfare Resource Center for Adoption; and
- CEO / President: Empowerment Network Circle, LLC. Website: [www.empowermentnetworkcircle.com](http://www.empowermentnetworkcircle.com)

## Education

**PH.D., (ABD) School of Public Policy & Administration. Walden University, Minneapolis, MN. Projected Graduation: Winter, 2009**

**Dissertation Title:** Dangers in the field: An ethnographic study on client-initiated violence affecting child welfare workers in North Carolina.

**MSA, Administration, Central Michigan University, Mt. Pleasant, MI: 1990**

**BSW, Social Work, Capital University, Bexley, OH: 1978**

## **Professional Career History**

**Ohio Department of Job & Family Services. Office for Children & Families. Columbus, OH  
Bureau Chief December 2005 – February, 2009**

Served as a member of the senior management team overseeing child welfare programs, with responsibility for making daily decisions and coordinating service areas. Reviews and make recommendations on status and operational changes. Assisted in the design and interpretation of policies and rules governing child welfare services for Ohio's 88 counties. Responsible for assuring partnerships with community stakeholders, private providers, and other representatives on legislative or other statewide initiatives impacting Ohio's counties. Provides policy and rule oversight for Ohio's state adoption / subsidy programs; Multi-ethnic Placement Act and Inter-Ethnic Placement Act reviews; Child Protection; Foster Care Placement and Independent Living; ICPC; Hague Convention consultations; state co-chair and coordinator for the Ohio Child Welfare Training Program; University Partnership Program, Adult Protective Services; Coordination with the Office for Children & Families Helpdesk Operations, and collaboration with other inter-systems projects. Provided leadership for 49 employees, including seven direct reports. Administrative oversight of state contracts to assure delivery of services and programs. Maintained and disseminates child welfare policies and other legislative information to state and other communities. Participated in the administration and/or oversight of the state's performance improvement plan, federal and state IV-B plan, and assisted with planning Ohio's 2008 Child and Family Services Review: Performance Improvement Plan (Round 2) and other projects.

**Interim Assistant Deputy Director, Office for Children and Families Dec. 2006--Oct. 2007**

Provided support for administrative needs of the deputy director for all related child welfare, foster care licensing, and Bureau of Outcome Management offices. Reviewed and approved county child fatality and administrative reports. Provided direction for two bureaus supporting 110 staff positions.

**Franklin County Children Services , Columbus, Ohio**

**Child Welfare Supervisor 2 2003-2005**

Served as a managing Intake supervisor with oversight responsibility of five child welfare caseworkers, one graduate, and one paraprofessional staff member. Assigned daily incident referrals for a generic unit concerning youth ages 4-18. Supervised the dispositional phases of all investigations. Responded to consumer inquiries. Facilitated the department's family preservation meetings.

**Franklin County Children Services , Columbus, Ohio**

**Regional Child Welfare Supervisor 2 Feb. 1989--Aug. 2003**

Served as a member of the West Regional management team, as a key participant in managing 100 or more cases and/or up to 250 or more children. In the absence of senior

leadership, provided proxy consultation to regional staff. Prepared monthly statistics. Interpreted, enforced, and implemented compliance standards regarding board/agency policies, and procedures. Assisted regional / agency team during internal and external field audits with local, state, and federal members.

**Franklin County Children Services , Columbus, Ohio**

***Child Welfare Caseworker I, II, & III.***

**June 1979--Feb. 1989**

Served in a casework position within an abuse, neglect, and dependency unit, specializing in childhood sexual abuse cases for four years. Subsequent casework experiences for six years as an adoption social worker. Successfully placed 150 children for adoption that resulted in finalizations. Completed federal IV-E subsidy applications for adoptive families.

**Ohio Dept. of Youth Services, Powell, OH**

**May 1978-1979**

***Social Worker 3***

Served as a social worker for 34 female youth in a state juvenile correctional facility. Coordinated aftercare needs with parents, probation officers, and juvenile court.

**Community Involvement & Professional Presentations**

- Outreach Ministries on societal Issues: Ohio State Convocation: May, 2009
- **Client Relationships and Ethical Boundaries** (January, 2009). The New Social Worker Magazine (Author).
- Association of Baccalaureate Social Work Program Directors: (Member – 2009). Selected to present at the 9<sup>th</sup> Annual Doctoral Showcase (March, 2009), Phoenix, AZ
- International Coaching Federation (2008 - Member); Genesis International Consulting Firm (2008)
- Ohio Fatherhood Commission (2007 – ) 2 year gubernatorial appointment
- American Society for Public Administration (2004-)
- ICMA (2004-)
- Appointed member of the Supreme Court of Ohio, Domestic Violence Advisory Committee.
- Black Administrators in Child Welfare (2003 - current)
- National Association of Black Social Workers (2006 -)
- Who's Who in America ( 2002); Who's Who in Black Columbus
- National Association of Social Workers: Ohio Chapter
- American Public Human Services Association (APHSA) 1998-
- National Assn. of Public Child Welfare Administrators 1998-
- Leadership Columbus (Alumni)
- APA – Work, Health, & Stress Conference--2006 Call paper presented. "Workplace Violence Affecting Human Service Workers."
- Director of Outreach: Rehoboth Temple Church (2003-present)
- Seal of Ohio Girl Scouts. Troop Leader for cadette and senior girls. 1996 – 2005.

## **Honors and Awards**

- **Pi Alpha Alpha**, Honor society for Public Policy and Administration majors. Walden University (2007).
- Friend of a Child Award from S.A.F.Y., Ohio foster care statewide agency for community partnership and advocacy for children (2003).
- Outstanding Mentor of the Year from the Mentoring Center of Central Ohio. 2003
- Field Instructor of the Year -The Ohio State University: College of Social Work: Office of Field Education. 2002 Volunteer of the Year—1997. Eldon W. Ward YMCA: Former Consulting Board President for a dynamic and progressive board that grew from 3 to 21 members from 1988 to 1996.

**References Available Upon Request**